

Anonymous Reporting Line User Agreement

This Anonymous Reporting Line User Agreement ("Agreement") governs your use of this service and all ensuing access of resources, content, reporting and deliverables of Risk & Compliance Analytics LLC (<http://www.riskandcomplianceanalytics.com/>, also referred to as "Company"). By utilizing or using this service, you ("Subscriber") agree to be bound by the terms and conditions of this Agreement. If you do not agree with these terms, please do not use this service. It's essential to consult with legal counsel to ensure that your individual practice is complying with your specific circumstances and jurisdiction. Risk and Compliance Analytics shall not be considered an employee, partner, etc. of the Subscriber.

This agreement between Risk & Compliance Analytics and the Subscriber shall consist of services through anonymous reporting. Subscribers will have access to 24/7 reporting. All information which Risk & Compliance Analytics receives from the Subscriber shall remain confidential and proprietary including all personal identifiable information and business information. No such information shall be disclosed unless required by law. The subscriber and workforce employees shall not engage in any form of harassment, intimidation or discrimination towards an individual who files a report through the Anonymous Reporting Line. A designated representative shall be authorized to receive a report from each submission made through the Anonymous Reporting Line.

Ethical Acceptance of Terms: Sharing Anonymous Reporting Line login access is in violation of this agreement. You acknowledge that you have read, understood, and agree to be bound by this Agreement and all applicable laws and regulations. If you are using the Anonymous reporting line service on behalf of an organization, you represent and warrant that you have the necessary authority to bind that organization to this Agreement. I agree to maintain all ethical standards and considerations of this agreement.

Subscriber Responsibilities: You agree to provide accurate, current, and complete information when reporting using the Anonymous Reporting Line, website, and to update such information if it changes. You are solely responsible for maintaining the confidentiality of any Subscriber credentials or account information associated with the service and for all activities that occur under your account. You agree not to distribute, share, or make public your individual credentials to the Anonymous Reporting Line or Website. You agree not to engage in any activity that may interfere with or disrupt the functioning of the reporting service, Website or its servers, networks, or infrastructure. You shall not attempt to gain unauthorized access to any portion, feature, content or reference materials of the reporting, Website, or any systems or networks connected to the Website.

Disclaimer of Warranties: The Anonymous Reporting Line and its functions are provided on an "as is" and "as available" basis without warranties or guarantees of any kind, whether express or implied. Risk & Compliance Analytics LLC does not warrant that the Anonymous Reporting Line will be uninterrupted, error-free, secure, or free from viruses or other harmful components. Your use of the Anonymous Reporting Line is at your own risk. You assume full responsibility and risk of loss resulting from your use of this site and any information on this site. Under no circumstances shall Risk & Compliance Analytics LLC or any of our representatives be liable for any indirect, punitive, special or consequential damages even if we or any of our employees or representatives have been advised of the possibility of such damages. Under no circumstances will Risk & Compliance Analytics LLC be liable in any manner for any recommendations, advice or other communication verbal or written as

well as content, including, but not limited to, any errors or omissions in any content, or any loss or damage of any kind incurred as a result of the use of any content provided, purchased, posted, e-mailed, transmitted, or otherwise made available via the Risk & Compliance Analytics LLC Website. Risk & Compliance Analytics LLS requires that all users discuss all decisions with legal counsel prior to the implementation of any information, content or recommendations obtained from the Anonymous Reporting Line.

Limitation of Liability: To the extent permitted by applicable law, Risk & Compliance Analytics LLC and its affiliates, officers, directors, employees, agents, and licensors shall not be liable for any direct, indirect, incidental, consequential, special, or punitive damages arising out of or in connection with your use of the Anonymous Reporting Line or the content on the Website. I will not hold liable Risk & Compliance Analytics LLC for any errors or omissions and shall maintain full and complete responsibility for the decisions made based on information that is provided and/or received; in any such format including but not limited to verbal and written.

Third-Party Websites and Content: The Website may contain links to third-party websites or display third-party content. Risk & Compliance Analytics LLC does not endorse, control, or assume any responsibility for the accuracy, reliability, or legality of such third-party websites or content. Your use of third-party websites or content is at your own risk and subject to the terms and conditions of those websites.

Modifications and Termination: Risk & Compliance Analytics LLC reserves the right, at its sole discretion, to modify, limit, restrict or discontinue the Anonymous Reporting Line, Website, content or any part thereof, temporarily, or permanently, with or without notice. Risk & Compliance Analytics LLC may decide to also modify this Agreement at any time by posting such information on the Website. Continued use of the Website after any such changes shall constitute your consent to such changes.

Governing Law and Jurisdiction: This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware. Any disputes arising out of or relating to this Agreement, or your use of the Anonymous Reporting Line or Website shall be subject to the exclusive jurisdiction of the courts located within the State of Delaware.

Breach of User Agreement: The Subscriber shall be personally held liable for any direct or indirect losses, costs or expenses resulting from failure to uphold this Agreement. Risk & Compliance Analytics LLS shall enforce this agreement subject to all applicable laws. Legal action may be taken to enforce this Agreement following the discovery of such Breach. Written notice of such enforcement shall be made to you within 30 days of such discovery.

Entire Agreement: This Agreement constitutes the entire agreement between you and Risk & Compliance Analytics LLC regarding your use of the Anonymous Reporting Line, Website and supersedes any prior agreements or understandings, whether written or oral.